### Members:

Stan Retz, Chairperson Peggy Crooks Herman Cole Jerry Noffel

### TENTATIVE AGENDA AUDIT COMMITTEE NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER MARCH 05, 2018 11:00 A.M. EXECUTIVE CONFERENCE ROOM

### Call to Order

I. Review and approval of minutes (January 8, 2018)

### Motion: To recommend approval of the January 8, 2018 minutes as presented.

- II. Public Comments
- III. Revenue Cycle Update- Mr. Sitowitz
- IV. Corporate Compliance Update Mr. Jackson
- V. Adjournment

### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER AUDIT COMMITTEE

A regular meeting of the Audit Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on January 08, 2018 at 11:05 a.m. in the Executive Conference Room. The following members were present:

Stan Retz, Chairperson Herman Cole Peggy Crooks Elizabeth Galfo M.D 11:28a.m. Jerry Noffel 11:18a.m.

Other Attendees:

Michael Sitowitz Pamela Perez Anual Jackson Chris Tyson Robert Wildermuth Robert Ondrizek Jamie Wasson Elizabeth Kump Brenda Wagner Jeff Goolsby, Moore Stephens Lovelace Nate Davenport, Moore Stephens Lovelace

### **Call to Order**

Mr. Retz called the meeting to order at 11:05 a.m.

### **Review and Approval of Minutes**

The following motion was made by Mr. Cole, seconded by Ms. Crooks, and approved without objection.

Action Taken: Motion to approve the minutes of the November 06, 2017 meeting as presented.

### **Public Comment**

No public comment

### AUDIT COMMITTEE JANUARY 08, 2018 Page 2

### Update Revenue Cycle

Mr. Sitowitz gave an overview of the following:

- Monthly cash collection was at 102% YTD
- Overall A/R days are at 49 days at the end of November
- A/R over 90 days at 27% at the end of November
- DNFB at 9.3 days at the end of November
- Bond Covenants
  - Debt Service Coverage 1.2
  - Days Cash on Hand are at 244 days

### **Corporate Compliance Update**

Mr. Jackson will present an update at the next Audit Committee Meeting.

### <u>R1</u>

Ms. Wagner updated the committee on the new R1 services. Ms. Wagner gave an overview of the services provided by R1 and the cases they have reviewed and assisted us with.

### FY 17 Final Audit Report

Jeff Goolsby and Nate Davenport both gave overviews of the areas of the audit. No adjustments and no problems noted. The following motion was made by Ms. Crooks and seconded by Dr. Galfo and approved without objection:

### Motion: To recommend to the board of director to accept the fiscal year 2017 audit report as presented.

### Executive Session

The PMC Board Committee members on the Audit Committee met with the Auditors for an Executive Session.

### **Adjournment**

There being no further business, the meeting adjourned at 11:59 a.m.

Stan Retz, Chairperson

### **QUALITY COMMITTEE**

Herman A. Cole, Jr. (ex-officio) Peggy Crooks Billie Fitzgerald Elizabeth Galfo, M.D. Robert L. Jordan, Jr., C.M. George Mikitarian (non-voting) Jerry Noffel Stan Retz, CPA Maureen Rupe Ashok Shah, M.D. Pamela Tronetti, D.O., President/Medical Staff Patricia Alexander, M.D., Designee Greg Cuculino, M.D. Christopher Manion, M.D., Designee Aluino Ochoa, M.D., Designee

### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER QUALITY COMMITTEE MONDAY, MARCH 5, 2018 IMMEDIATELY FOLLOWING EDUCATION COMMITTEE EXECUTIVE CONFERENCE ROOM

### **CALL TO ORDER**

- I. Election of Chairperson & Vice Chairperson
- II. Approval of Minutes Motion to approve the minutes of the January 8, 2018 meeting.
- III. Vision Statement
- IV. Public Comment
- V. Dashboard Review
- VI. Sepsis
- VII. Safe Opioid Program
- VIII. Mission Control
- IX. Other
- X. Executive Session (if necessary)

### ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE EDUCATION COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT MS. LISA CAVALLERO, EXECUTIVE DIRECTOR OF SUPPORT SERVICES, AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6190 OR (321) 383-9829 (TDD). THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE. TO THE EXTENT OF SUCH DISCUSSION, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE AND NORTH BREVARD MEDICAL SUUPORT, INC. SHALL BE CONDUCTED.

### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER QUALITY COMMITTEE

A regular meeting of the Quality Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on January 8, 2018 in the Executive Conference Room. The following members were present.

Herman A. Cole, Jr., Chairman Peggy Crooks Gregory Cuculino M.D. Billie Fitzgerald Elizabeth Galfo, M.D. Robert L. Jordan, Jr., C.M., Christopher Manion, M.D. George Mikitarian (non-voting) Jerry Noffel Aluino Ochoa, M.D. Stan Retz, CPA Maureen Rupe Ashok Shah, M.D. (12:14 p.m.) Pamela Tronetti, DO

Member(s) Absent: Patricia Alexander, M.D. (excused) Kenneth McElynn, M.D. (excused)

### CALL TO ORDER

Mr. Cole called the meeting to order at 12:10 p.m.

### **CITY LIAISON**

Mr. Scott Larese discussed the US1/Garden Street Cumberland Farms project, and gave updates on the progress at Riverfront Park, the old K-Mart property, and a new strip mall anchor at SR405/SR50.

### **REVIEW AND APPROVAL OF MINUTES**

Discussion ensued and the following motion was made by Mr. Jordan, seconded by Mrs. Crooks and approved (13 ayes, 0 nays, 0 abstentions).

### ACTION TAKEN: MOTION TO APPROVE THE NOVEMBER 6, 2017 MEETING MINUTES, AS PRESENTED.

QUALITY COMMITTEE JANUARY 8, 2018 PAGE 2

### PUBLIC COMMENTS

None

### VISION STATEMENT

Mr. Loftin summarized the committee's vision statement.

### JOINT COMMISSION SURVEY

Mr. Loftin updated the committee on the recent Joint Commission triennial survey. He noted there were four (4) surveyors on site for three (3) days, and the surveyors were very complimentary towards the entire organization.

### **QUALITY DASHBOARD REVIEW**

Mr. Loftin reviewed the Value Dashboard included in the agenda packet and discussed each indicator score as it relates to clinical quality and cost. Copies of the PowerPoint slides presented are appended to the file copy of these minutes.

### <u>ORO 2.0</u>

Mr. Loftin disseminated the Oro 2.0 High Reliability Organizational Assessment and stated the committee would be addressing the remaining 11 questions.

### **OPIOID FOCUS**

Mr. Loftin shared with the committee the Joint Commission surveyors had a discussion regarding 18 upcoming Standards changes – several in Pain Management. Discussion ensued and Mr. Cole noted that he was approached by Mr. Charpentier about his law firm presenting to a future Education meeting regarding an Opioid Pharmaceutical class action lawsuit. It was noted that the presentation will take place at the January Education Committee meeting.

### **OTHER**

There was no other business brought before the committee.

### **ADJOURNMENT**

There being no further business to discuss, the meeting adjourned at 1:04 p.m.

Herman A. Cole, Jr. Chairman

# **Board Value Dashboard: February 2018**

Core Measures*	
Hospital Acquired Conditions	
Patient Experience	
E.D. Care	
Readmission	

# CMS/IHI Triple Aim

- Better Care For Individuals
- Better Health for Populations
- Lower Costs Through Improvement

Value= Quality/Cost

(Most current 3 months of data; November, December, January)



# Warch 2018

Board Quality & Safety

PMC

Committee

Value Dashboard

# Agenda

- **1. Vision Statement**
- 2. Dashboard
- 3. Sepsis
- 4. Safe Opioid Program
- **5. Mission Control**



# Quality Committee Vision Statement

"Assure affordable access to safe, high quality patient care to the communities we serve."



# **Board Value Dashboard: February 2018**

Core Measures*	
Hospital Acquired Conditions	
Patient Experience	
E.D. Care	
Readmission	

# CMS/IHI Triple Aim

- Better Care For Individuals
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- Lower Costs Through Improvement

Value= Quality/Cost

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(Most current 3 months of data; November, December, January)

# 1. Core Measures

- Performance goals
  - ✓ Top 10% nationally for:
    - Overall ("bundle") scores
    - Scores on individual components
  - ✓ No unresolved sentinel events
  - Compliance with related care processes



# Updated February 2018

What's New

Updated Hospital Compare to reflect the April 2018 Preview Information

April – June 2017 is removed.

July - September 2017 is in final status.

October to December 2017 is in final status.

January to March 2018 is in concurrent status.



# 1. Core Measures 2018

- Conditions:
  - Sepsis
  - VTE
  - Stroke
  - **Emergency Department Treatment Times**
  - Influenza Immunization
  - **Perinatal Care**



# FY 20/ CY 18 Core Measures

Indicator	Hospital Compare 90 <sup>th</sup> Percentile	Hospital Compare (July16 – June 17)	Vizient Top Quartile	Vizient Report (APR 16 – MAR 17)	Final Jul – Sep 2017	Final Oct –Dec 2017	Concurrent Jan – Mar 2018
Stroke	-	-	96%	93%	98%	97%	95%
Immunization	100%	96%	99%	96%	N/A	97%	100%
Perinatal Care	100%	100%	95%	100%	100%	100%	100%
VTE	100%	100%	98%	100%	100%	100%	100%
ED-1 (minutes)	176	348	307	421	310	313	370
ED-2 (minutes)	38	208	119	281	181	170	201
Sepsis	-	-	-	-	66%	64%	64%

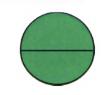


\*Immunization – Influenza only

\*VTE – hospital acquired only

\*Stroke measures reported to TJC only.

# 1. Core Measures

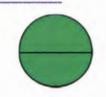


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## **Quality Dashboard Scoring Criteria**

- Green: All bundle and component scores in top 10%; no unresolved sentinel event or process variation
- Yellow: All bundle and component scores in top quartile; no unresolved sentinel event; minor unresolved process variation
- Red: Score(s) below top quartile and/or unresolved sentinel event and/or major process variation

# 1. Core Measures



### **Cost Dashboard Scoring Criteria**

Ratio of cost versus Medicare reimbursement for HF, AMI, PN/COPD/TJ\*

- □ Green: Cost within 90% of reimbursement
- □ Yellow: Cost within 75%
- □ Red: Cost below 75%

	Cost	DRG Payment	Ratio	
HF/AMI/PN/ COPD/TJ <sup>1</sup>	\$9,353	\$8,495	91%	
1- Average/case				PARRISH
urce – Internal	Cost/Reimbur	sement Review-TR a	ind Treo	MEDICALC

# Conditions

### Domain 1-

- □ PSI-90 Complication/patient safety for selected indicators (composite)
- □ PSI-3 Pressure ulcer rate
- Description PSI-6 latrogenic pneumothorax, adult
- D PSI-8 Postoperative hip fracture rate
- D PSI-9 Perioperative hemorrhage or hematoma
- □ PSI-10 Postoperative acute kidney injury requiring dialysis
- D PSI-11 Postoperative respiratory failure rate
- □ PSI-12 Post-operative pulmonary embolism (PE) or deep vein thrombosis (DVT)
- □ PSI-13 Postoperative sepsis rate
- PSI-14 Postoperative wound dehiscence
- PSI-15 Accidental puncture or laceration

Source – Internal Review (iCare) – AHRQ, TR, TJC





### Domain 2-

- □CLABSI Central line associate bloodstream infections
- □CAUTI Catheter associated urinary tract infections
- □SSI SSI-colon surgery
- □SSI SSI-abdominal hysterectomy
- □MRSA MRSA bacteremia
- □CDI Clostridium Difficile (C.Diff)

# Processes: Clinical indication/assessment documentation



# FY 19/ CY 17 Domain 1/PSI-90

Indicator	Leapfrog Best Perform Rate	Hospital Compare National Rate	PMC Current Hospital Compare Data (July 14-Sept 15)	Concurrent November-January 2017 Observed Occurrences
PSI-90 Composite Rate	N/A	1.00	0.93	Unable to give composite rate
PSI # 3 Occurrence	0.03	0.26	0.12	0
PSI # 6 Occurrence	0.19	0.40	0.34	0
PSI#8 Occurrence	N/A	0.10	0.10	0
PSI # 9 Occurrence	N/A	4.78	4.28	0
PSI # 10 Occurrence	N/A	1.12	1.09	0
PSI # 11 Occurrence	2.13	11.89	12.28	0
PSI # 12 Occurrence	1.39	4.35	4.46	3
PSI # 13 Occurrence	N/A	5.94	5.06	0
PSI # 14 Occurrence	1.18	2.26	2.13	0
PSI #15 Occurrence	0.32	0.88	0.85	0

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# Information regarding PSI Occurrences

Zero in November (validated)

1 in December (validated)

PSI #12- hospital acquired post op blood clot in leg

2 in January (not validated)

PSI #12 x 2- hospital acquired post op blood clot in lung

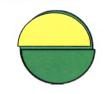


# FY 19/ CY 17 Domain 2/HAI

Indicator	Hospital Compare Best Perform Rate	Hospital Compare National Rate (4Q15-3Q16)	PMC Current Hospital Compare Data (4Q15– 3Q16)	Concurrent November-January 2107 Observed Occurrences
Domain 2: CDC NHSN measures	SIR rate	SIR rate	SIR rate	SIR
CAUTI	0.0000	0.949	0.247	0.694
CLABSI	0.0000	0.941	0	0.00
SSI	0.0000	0.946	0	0.00
MRSA	0.0000	0.959	2.967	0.00
CDI	0.1280	0.941	1.066	0.907



Performance Goals

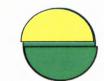


- No infections
- □ No falls with harm or bed sores
- □ Compliance with major care processes





**Quality Dashboard Scoring Criteria** 

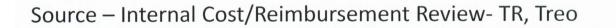


- Green: rate of infections in "top" (i.e., fewest) 10%; rate of falls and bed sores in "top" (i.e., fewest) 10%; systematic compliance with care processes
- Yellow: rate of infections in top quartile; rate of falls and/or bed sores in top quartile; minor noncompliance with care processes
- Red: Hospital acquired infection and/or fall or bed sore rate outside of top quartile and/or major non-compliance with care processes

## Cost Dashboard Scoring Criteria

Cost avoidance for one VAP, CLABSI, CAUTI, Fall with Injury

- □ Green: No HAC program penalty
- □ Red: HAC program penalty





# 3. Patients' Hospital Experience

Components



- Patient perceptions of their inpatient experience; 9 indicators included in Value-Based Purchasing program
- Performance goals
  - Proposed Value-Based Purchasing incentive payment parameters
    - Full payment for 90th percentile
    - No payment below 70th percentile



### NRC Screen Shot

### Catalyst Trend by Questions - HCAHPS

	NRC Average	Nov	2017	Dec	2017	Jan 2	2018	Tot	al
	Positive	Positive	n Size						
HCAHPS: Did everything to help your pain	80.0	70.6	51	77.2	57			74.1	108
HCAHPS: Drs explained things understandably	77.0	67.6	71	72.7	77	70.0	80	70.2	228
HCAHPS: Drs listened carefully to you	80.0	69.0	71	76.3	76	69.1	81	71.5	228
HCAHPS: Got help as soon as wanted	63.6	57.4	68	53.7	67	62.7	75	58.1	210
HCAHPS: Help going to bathroom as soon as wanted	69.3	69.6	46	59.6	47	61.1	54	63.3	147
HCAHPS: Nurses explained things understandably	75.7	73.2	71	79.2	77	71.6	81	74.7	229
HCAHPS: Nurses listened carefully to you	76.5	80.3	71	80.5	77	76.5	81	79.0	229
HCAHPS: Pain well controlled during stay	65.0	64.0	50	69.0	58			66.7	108
HCAHPS: Quiet around room at night	58.9	60.6	71	74.0	77	73.8	80	69.7	228
HCAHPS: Rate hospital	74.4	66.2	68	68.9	74	67.5	80	67.6	222
HCAHPS: Received info re: symptoms to look for	91.1	95.0	60	94.3	70	95.8	72	95.0	202
HCAHPS: Room kept clean during stay	72.8	71.4	70	78.7	75	78.5	79	76.3	224
HCAHPS: Staff described med side effects	50.8	40.0	35	59.4	32	55.0	40	51.4	107
HCAHPS: Staff took preferences into account	46.4	44.6	65	41.7	72	35.1	77	40.2	214
HCAHPS: Talked about help you would need	86.3	93.4	61	94.0	67	88.9	72	92.0	200
HCAHPS: Told what medicine was for	78.0	77.8	36	84.4	32	80.0	40	80.6	108
HCAHPS: Treated w/courtesy/respect by Drs	87.5	83.1	71	81.3	75	79.0	81	81.1	227
HCAHPS: Treated w/courtesy/respect by Nurses	86.4	84.5	71	88.3	77	85.2	81	86.0	229
HCAHPS: Understood managing of health	54.5	54.5	66	52.8	72	40.5	79	48.8	217
HCAHPS: Understood purpose of medications	62.9	74.5	51	59.3	54	56.3	64	62.7	169
HCAHPS: Would recommend hospital to family	76.3	68.2	66	70.8	72	70.9	79	70.0	217

# 3. Patients' Hospital Experience

# Quality Dashboard Scoring Criteria

- □ Green: Aggregate score at/above 90th percentile
- □ Yellow: Aggregate score at/above 70th percentile
- □ Red: Aggregate score below 70th percentile
- \* note- This will follow the final VBP rulings.



Source – PRC reporting (iCare)- CMS

# 3. Patients' Hospital Experience

# Cost Dashboard Scoring Criteria

Financial impact on VBP

- □ Green: Positive return on VBP dollars
- □ Yellow: 0 to -1.00% of VBP dollars
- □ Red: > -1.00% of VBP dollars
- \* note- This will follow the final VBP rulings.



Source – VHA VBP projection tool

# 4. Emergency Department Care

Definition	Actual	Goal
Pts Leave w/o Treatment	2.5%	<2%
Pts return and admit in less than 48 hrs	.71%	<2%
Door to Doc (Median)	18	< 25 min
Door to D/C (Average)	158	161
Decision to Bed (Median)	180	115



Source – Internal Review -CMS

# 4. Emergency Department Care

**Quality Dashboard Scoring Criteria** 



- □ Green: All performance goals met
- Yellow: Performance for all components at or below 1.5 times the target
- Red: One or more components above 1.5 times the target



Source – Goals established from ACEP and ENA

# 4. Emergency Department Care

**Cost Dashboard Scoring Criteria** 



**Emergency Department Budget Score** 

- □ Green: 90 or greater
- □ Yellow: 75-90
- □ Red: less than 75



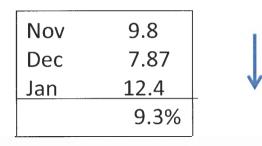
Source – Internal Cost/Reimbursement Review

# 5. Readmissions

## **Quality Dashboard Scoring Criteria**

% of HF, AMI, Pn, COPD, Total Joint Readmissions\*

- □ Green: Less than 8%
- □ Yellow: 8%-15%
- □ Red: > 15%





Source – HIS and DSC Review- AHCA, TJC-DSC



# Questions ?

# Sepsis

- Matt Graybill Executive Director, Diagnostic, Emergency, Carcadopy and Surgical Services
- Gregory Cuculino, MD Emergency Department Medical Singura



# **Rory Staunton**



https://www.youtube.com/watch?v=cypQFXPrQD4&feature=youtu.be

### Define: Problem Statement

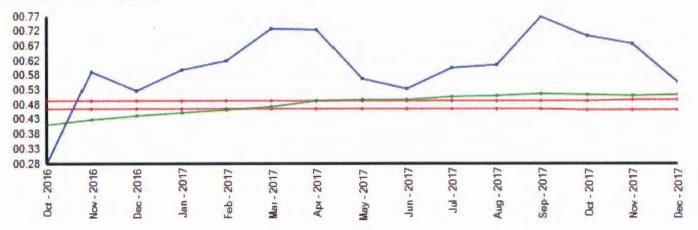
- Sepsis is a growing threat worldwide. It is the most common cause of death in U.S. Hospitals and nearly 15% of all sepsis deaths are preventable. PMC's complications and mortality measures are worse than national top decile. Linear trends show we are moving in the right direction, but opportunity still exists.
- DMAIC Initiated
  - Define
  - Measure
  - Analyze
  - Implement
  - Control



### Measure – Core Measure Compliance

Benchmark: All Core Measures Hospitals





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Chart Legend:

The blue line represents your observed value.

The red lines represent the upper and lower control limits.

The green line shows the All Core Measures Hospitals benchmark value.



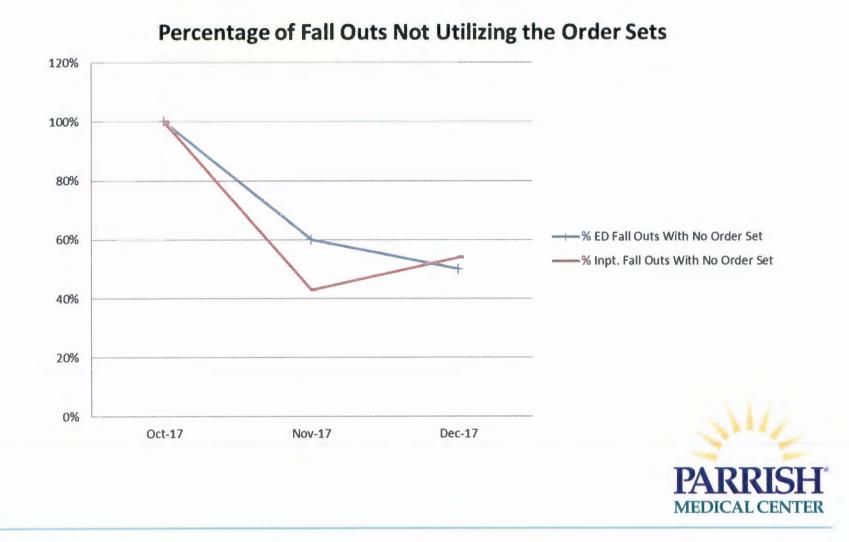
### Measure – Where Fallouts?

### 14 12 10 8 6 Q4 2016 Q1 2017 4 Q2 2017 2 Q3 2017 Q4 2017 0 Antibiotic Before the Blood Culture No Blood Cultures No 6 Hour Reassesment No Vasoplesor Administration Antibiotic Choice Initial actate Antibiotic Late Repeatlactate Fuids & Bundle **MEDICAL CENTER**

### Sepsis Fall Outs By Quarter Q4 2016 to Q4 2017

### Analyze – Root Causes

### Sepsis Order Set Usage With Fall Outs

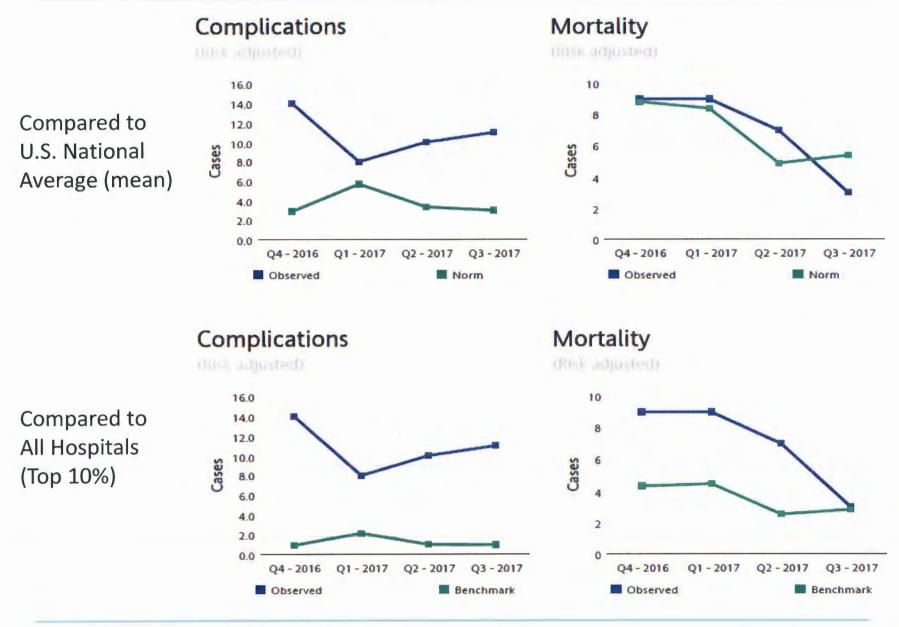


### Improve - Hospital Throughput

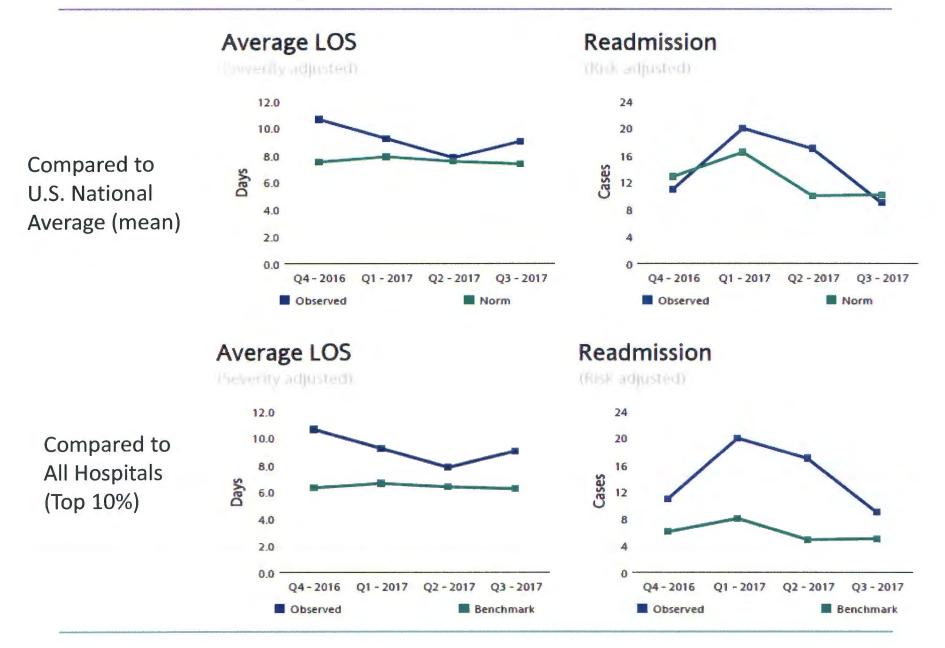
- Sepsis Committee
- Sepsis Dashboard
- Actionable Patient Safety Solution (APSS)
- Screening
- Order Sets
- Alerts "Code Sepsis"
- Continuous Monitoring/Case Reviews



### Improve – Complication & Mortality Measures



### Improve – Length of Stay & Readmission Measures



### Control

• TBD...

### Sepsis Educational Summit March 8

Date: Thursday, March 8, 2018

Time: 7:30 - 9 am

Location: PMC Conference Rooms

**Overview**: Join the Emergency Department medical director, ICU intensivist and critical care education coordinator as they discuss Sepsis. Information will include epidemiology, morbidity, mortality, treatment goals, the RN perspective and role, a case presentation and a question and answer session.

1.5 hours of CEU's will be offered for this course.

<u>RSVP:</u> Please email <u>PMCeducation@parrishmed.com</u> by Monday, March 5 to reserve your spot.



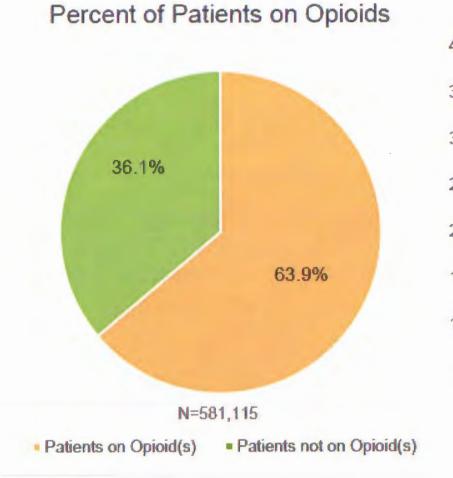


# Questions ?



## Opioid Crisis in the Community we serve

### Inpatient Opioid Use



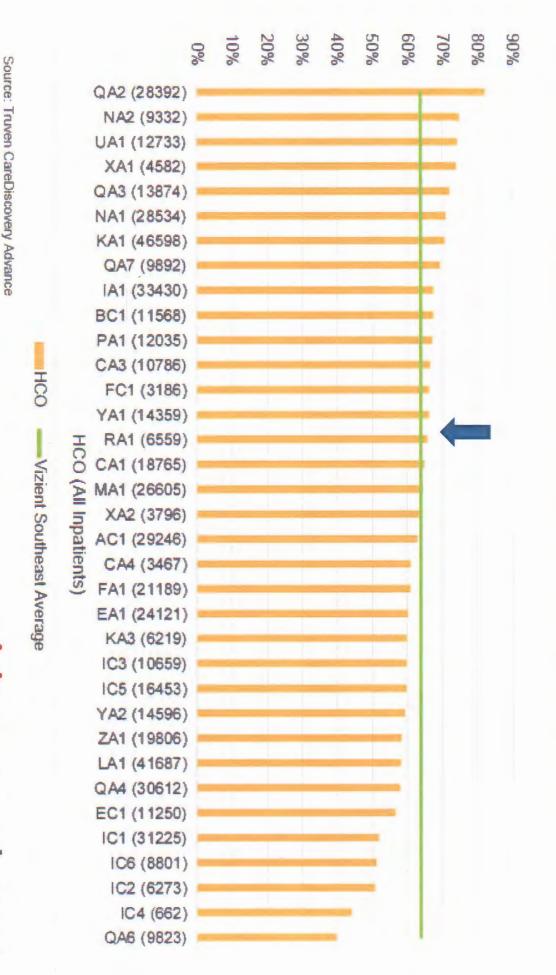


Source: Truven CareDiscovery Advance Inpatient Discharges 7/1/2016 – 6/30/2017

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Percent of Inpatients Receiving One or More Opioids



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Inpatient Discharges 7/1/2016 - 6/30/2017

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Opioid Days of Therapy per Patient Day



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Inpatient Discharges 7/1/2016 - 6/30/2017

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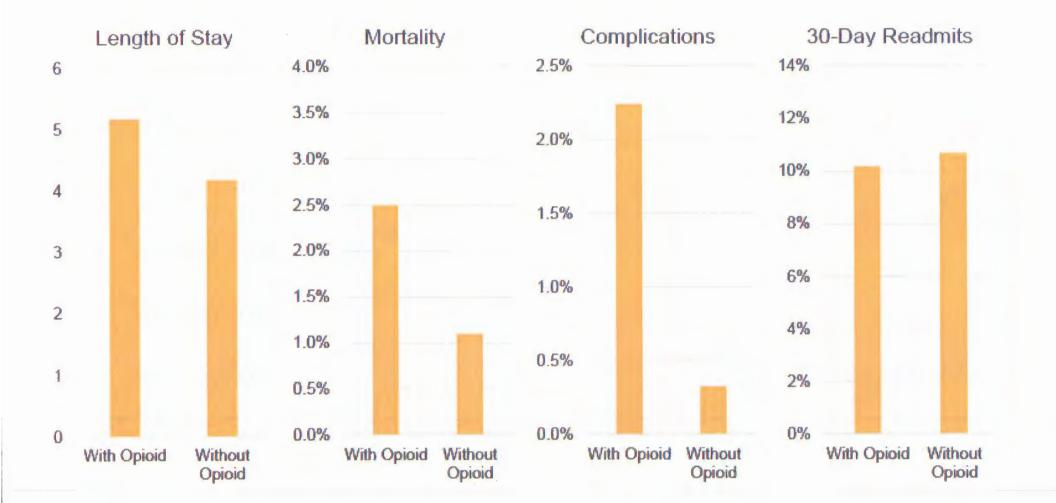


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Inpatient Discharges 7/1/2016 - 6/30/2017

### Outcomes

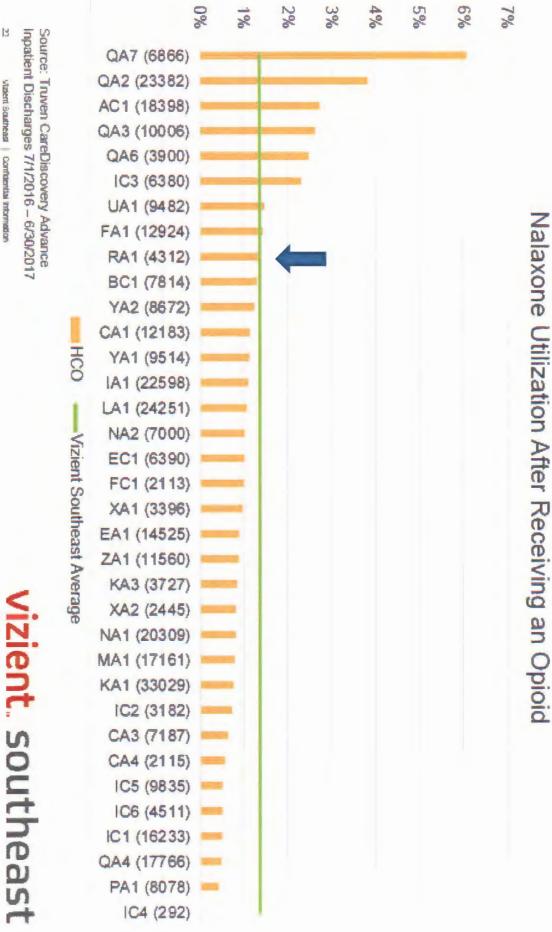


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Source: Truven CareDiscovery Advance Inpatient Discharges 7/1/2016 – 6/30/2017

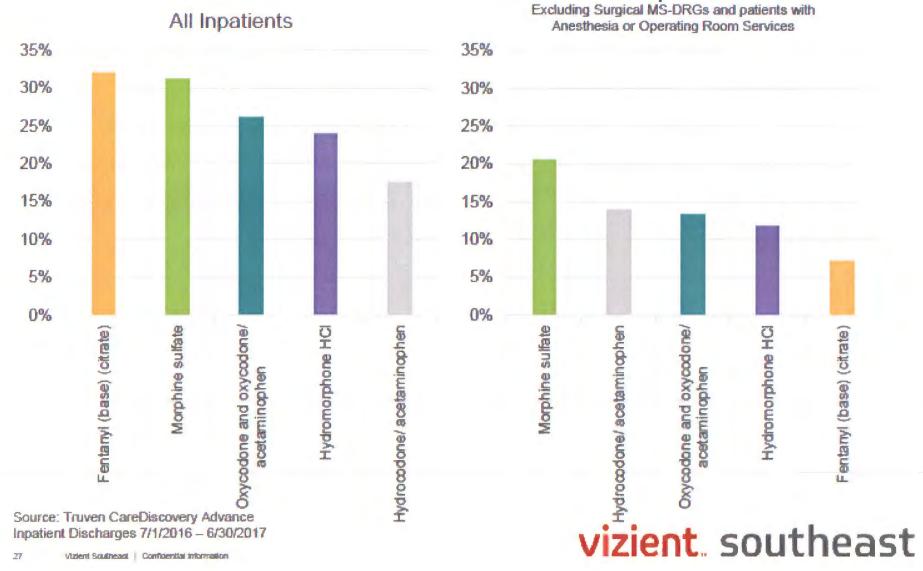
21 Vizient Southeast Confidential Information

# Hospital-Acquired Adverse Opioid Event



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### Percent of Inpatients Receiving Top 5 Opioids



**All Inpatients** 

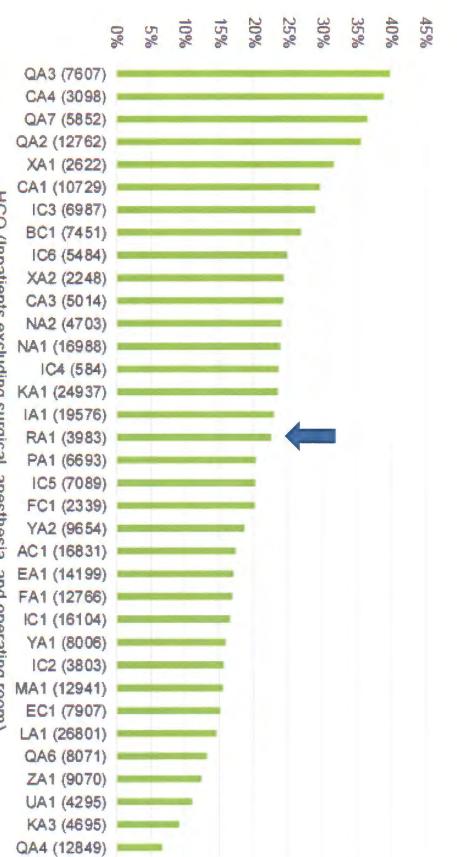
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Inpatient Discharges 7/1/2016 - 6/30/2017 Source: Truven CareDiscovery Advance

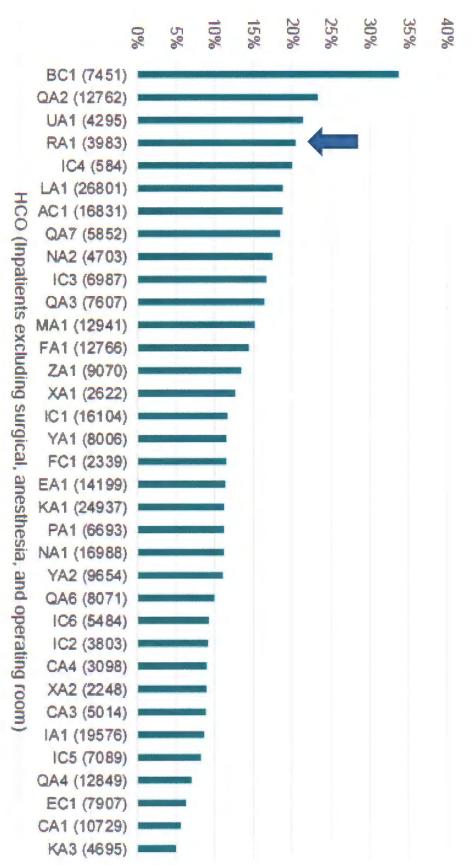
HCO (Inpatients excluding surgical, anesthesia, and operating room)

vizient. southeast



Morphine Sulfate Utilization Excluding Surgical MS-DRGs and patients with Anesthesia or Operating Room Services

Excluding Surgical MS-DRGs and patients with Anesthesia or Operating Room Services Oxycodone and/or Oxycodone/Acetaminophen Utilization



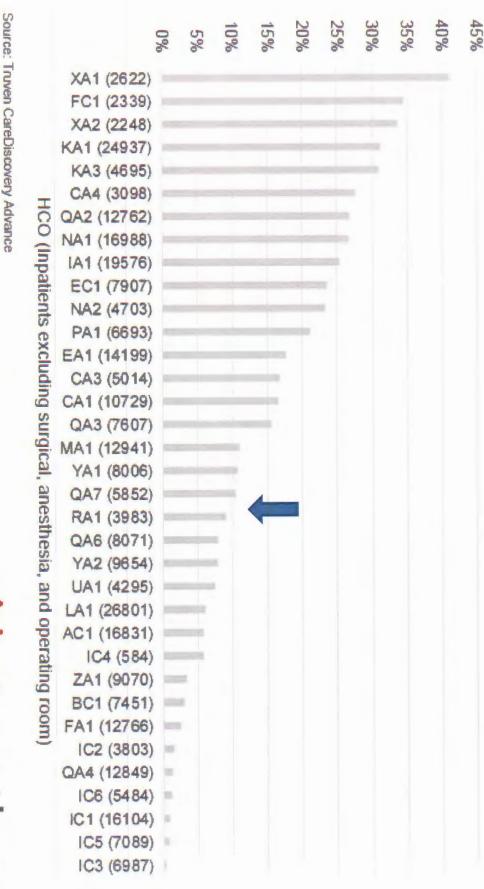
Inpatient Discharges 7/1/2016 - 6/30/2017

Source: Truven CareDiscovery Advance

vizient, southeast

Vizient Southeast Confideratial information

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Hydrocodone/Acetaminophen Utilization Excluding Surgical MS-DRGs and patients with Anesthesia or Operating Room Services

Vizient Southeast Confidential Information

Inpatient Discharges 7/1/2016 -- 6/30/2017

vizient southeast

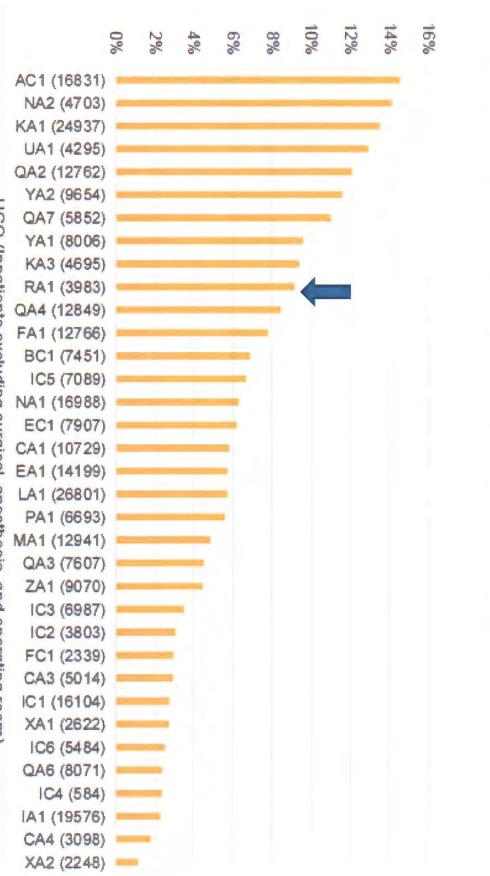
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vizient. southeast

31 Vizient Southeast Confidential information

Source: Truven CareDiscovery Advance Inpatient Discharges 7/1/2016 – 6/30/2017





Excluding Surgical MS-DRGs and patients with Anesthesia or Operating Room Services

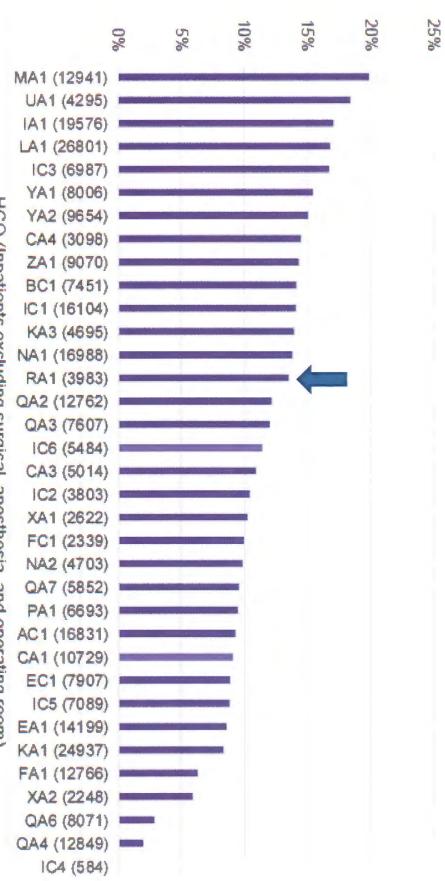
Fentanyl Utilization

vizient. southeast

32 Vizient Southeast Confidential Information

Source: Truven CareDiscovery Advance Inpatient Discharges 7/1/2016 – 6/30/2017

HCO (Inpatients excluding surgical, anesthesia, and operating room)

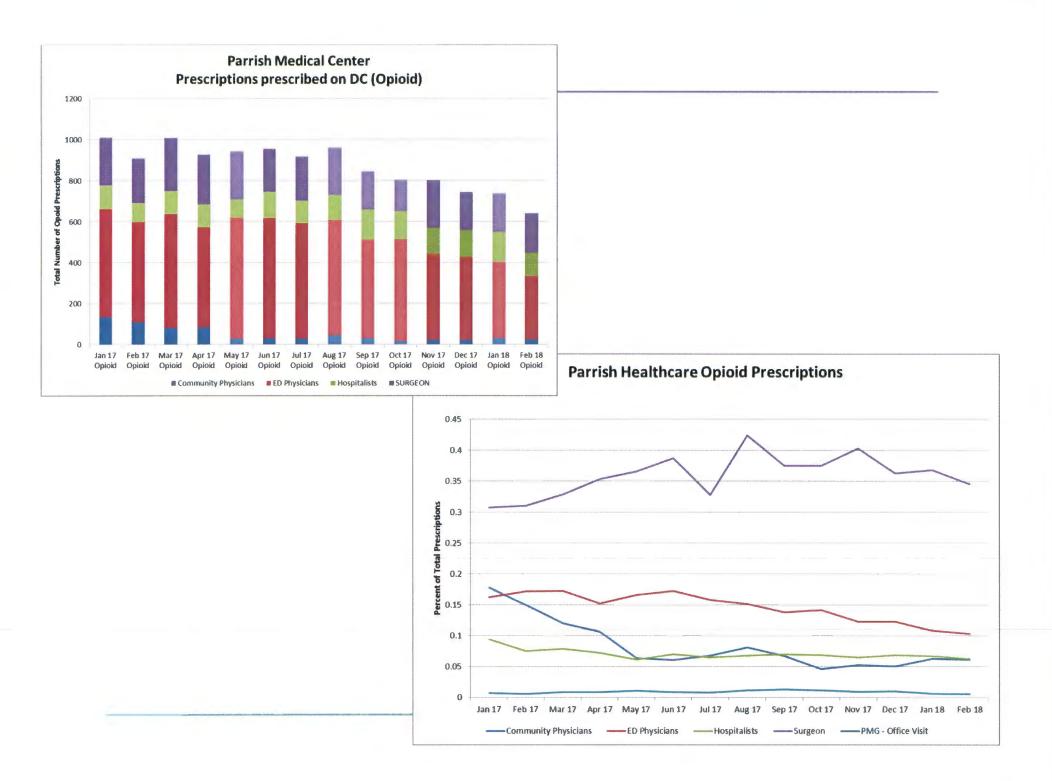


Hydromorphone HCI Utilization Excluding Surgical MS-DRGs and patients with Anesthesia or Operating Room Services

### Percent of DC Prescriptions for CY 2017

	Total	ED	Hospitalists	Procedure	All Other
	12308	6889	1696	3007	716
_	75846	40353	22613	5380	7499
	88154	47242	24309	8387	8215
	13.96%	14.58%	6.98%	35.85%	8.72%







# Questions ?



### Parrish Mission Control

### Vizient Southeast Joint COO & CFO Meeting Agenda

Noon March 8 to Noon March 9, 2018 Mayo Clinic Florida | Kinne Auditorium, Cannady Building

<u>March 8, 2018</u> <u>Time</u>	Topic	Presenter
12:00 – 12:30 pm	Lunch & Networking at Mayo Clinic Florida	
12:30 – 1:00 pm	Welcome & Introductions	Kay Thiemann, Associate Administrator, <i>Mayo Clinic</i> <i>Florida</i> Kevin Lockett, Chief Financial Officer, <i>Mayo</i> <i>Clinic Florida</i> Cynthia Hare, President <i>Vizient Southeast</i>
1:00 – 1:30 pm	Mayo Clinic Florida: Market, Enterprise & Strategies	Kay Thiemann & Kevin Lockett, <i>Mayo Clinic Florida</i>
1:30 – 2:30 pm	Healthcare Sustainability: Technology Will Change it, but in Different Ways Than You Think	Steve Brozak, President, <i>WBB Securities, LLC</i>
2:30 – 2:45 pm	Vizient Southeast Portal: Design Enhancements	Joe Regan, VP Performance Improvement, <i>Vizient Southeast</i>
2:45 – 4:15 pm	<ul> <li>Mayo Clinic Florida Tours:</li> <li>Simulation Center: The J. Wayne and Delores Barr Weaver Multidisciplinary Simulation Center is a 10,000 sq. ft. facility containing replicas of all major clinical spaces at the Jacksonville campus. There are 9 simulations rooms and 3 classrooms to accommodate the nearly 10,000 learners per year who experience the center's innovative educational initiatives and learn from the highly qualified faculty. The center is involved in a robust community outreach initiative that reaches out to students from a variety of backgrounds and age ranges. The</li> </ul>	

center partners with industry to bring the newest technology and training methods to Mayo to ensure best practice and patient care.

**Cyclotron & 3D Printing for Patient Care:** • **MCF PET Radiochemistry Facility Tour** The Positron Emission Tomography (PET) radiochemistry facility at Mayo Clinic *Florida will advance the clinical practice* and promote innovative molecular imaging research and education. The PET radiochemistry facility primarily includes a GE cyclotron and the state-of-the-art radiochemistry laboratory. A cyclotron is a particle accelerator, which will enable the production of PET radionuclides. Our facility is under construction and expected to be operational this year for research purposes and by 2nd quarter 2019 for clinical PET tracers. The radiochemistry laboratory will manufacture a wide variety of PET radiopharmaceuticals. Specifically, four FDA approved PET drugs will be prepared for clinical use and multiple PET radiopharmaceuticals for Molecular Imaging research. All procedures involving the human use of PET radiopharmaceuticals will comply with the FDA federal regulation cGMP guidance.

**MCF 3D Printing:** While touring the PET radiochemistry facility, 3D Printing at MCF for Clinical (Surgical) and Educational purposes will be discussed. 3D printed anatomic models will be shown that have been created to assist surgeons not only for surgical planning but also to be used as guides during surgery and in one case used as a template to reconstruct a chest wall. In close collaboration with the MCF Simulation Center models have been created to assist training of residents and fellows.

Meet in Hotel Lobby to walk to Reception

4:15 pm Travel to One Ocean Resort & Spa

and Dinner at Ocean 60

6:15 pm

March 9, 2018 Time	Topic	Presenter
7:15 am	Check out of One Ocean Resort & Spa & Drive to Mayo Clinic Florida	
8:00 – 8:30 am	Breakfast & Networking at Mayo Clinic Florida	
8:30 – 10:00 am	Building Your Oncology Program: Sg2 Study of Vizient Southeast Members	Tim Remus, Ph.D., Director Cancer Service Line Strategy, Sg2
10:00 – 10:15 am	Break	
10:15 – 11:00 am	Martin Health System's Clinically Integrated Network	Chuck Cleaver, Chief Financial Officer <i>Martin Health System</i>
11:00 – 11:45 am	Individualized Medicine Presentation	Sanjay P. Bagaria, M.D., Sr. Associate Consultant, <i>Mayo Clinic Florida</i>
11:45 – 12:00 pm	Debrief and Input for Fall 2018 Meeting	
12:00 pm	Box Lunch & Departure	

<u>FINANCE COMMITTEE MEMBERS</u>: Stan Retz, Chairperson Peggy Crooks, Vice Chairperson Jerry Noffel Elizabeth Galfo, M.D. Robert Jordan Billie Fitzgerald Herman Cole (ex-officio) Christopher Manion, MD. George Mikitarian, President/CEO (non-voting) Pamela Tronetti, M.D., President/Medical Staff

### BUDGET & FINANCE COMMITTEE MEETING - REGULAR NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER MONDAY, MARCH 5, 2018 EXECUTIVE CONFERENCE ROOM (IMMEDIATELY FOLLOWING QUALITY COMMITTEE) SECOND FLOOR, ADMINISTRATION

### CALL TO ORDER

- I. Election of Vice Chairperson
- II. Review and approval of minutes (January 08, 2018)

Motion: To recommend approval of the January 08, 2018 minutes as presented.

- III. Public Comments
- IV. Financial Review Mr. Sitowitz
- V. Capital Budget and Operating Budget Timelines Mr. Sitowitz
- VI. Disposal

<u>Motion</u>: To recommend to the Board of Directors to declare the equipment listed in the requests for Disposal of Obsolete or Surplus Property Forms as surplus and obsolete and dispose of same in accordance with FS274.05 and FS274.96.

VII. Executive Session (if necessary)

### ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE FINANCE COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT MS. LISA CAVALLERO, EXECUTIVE DIRECTOR, AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 383-9829 (TDD).

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS FINANCE COMMITTEE. TO THAT EXTENT OF SUCH DISCUSSIONS, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS FINANCE COMMITTEE AND THE NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER BUDGET AND FINANCE COMMITTEE

A regular meeting of the Budget and Finance Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on January 8, 2018 in the Executive Conference Room. The following members, representing a quorum, were present:

Herman A. Cole, Jr. Stan Retz, Chairperson Peggy Crooks, Vice Chairperson Billie Fitzgerald Elizabeth Galfo, M.D. Robert Jordan George Mikitarian (non-voting) Jerry Noffel Aluino Ochoa, M.D

Member(s) Absent: None

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

### CALL TO ORDER

Mr. Retz called the meeting to order at 1:11 p.m.

### **REVIEW AND APPROVAL OF MINUTES**

Discussion ensued and the following motion was made by Mrs. Crooks, seconded by Mr. Jordan and approved (8 ayes, 0 nays, 0 abstentions).

### ACTION TAKEN: MOTION TO APPROVE THE NOVEMBER 6, 2017 MEETING MINUTES, AS PRESENTED.

### **PUBLIC COMMENTS**

None

### BUDGET AND FINANCE COMMITTEE JANUARY 8, 2018 PAGE 2

### **CAPITAL REFURBISHMENT – 1905 JESS PARRISH COURT**

Mr. Bradford summarized the memorandum contained in the packet relative to the old MRI Facility Refurbishment. Discussion ensued and the following motion was made by Mr. Jordan, seconded by Mrs. Fitzgerald and approved (9 ayes, 0 nays, 0 abstentions).

### ACTION TAKEN: MOTION TO RECOMMEND THE BOARD OF DIRECTORS APPROVE A GRANT TO NBMS FOR THE STRUCTURAL REFURBISHMENT OF 1905 JESS PARRISH COURT AS PRESENTED, AT AN AMOUNT NOT TO EXCEED \$200,903. THIS MOTION IS CONTINGENT UPON APPROVAL OF THE NORTH BREVARD MEDICAL SUPPORT BOARD TO ACCEPT SAME SAID CONDITIONS.

### **CAPITAL BED PROJECT**

Mrs. Crooks recommended removal of the Patient Bed Project, Item V on the agenda.

### **FINANCIAL REVIEW**

Mr. Sitowitz summarized the November 2017 financial statements.

### **DISPOSAL OF SURPLUS PROPERTY**

Discussion ensued and the following motion was made by Mr. Jordan, seconded by Mr. Cole and approved (9 ayes, 0 nays, 0 abstentions).

### ACTION TAKEN: MOTION TO RECOMMEND TO THE BOARD OF DIRECTORS TO DECLARE THE EQUIPMENT LISTED IN THE REQUESTS FOR DISPOSAL OF OBSOLETE OR SURPLUS PROPERTY FORMS AS SURPLUS AND OBSOLETE AND DISPOSE OF SAME IN ACCORDANCE WITH FS274.04 AND FS274.96.

### **ADJOURNMENT**

There being no further business to discuss, the meeting adjourned at 1:46 p.m.

Stan Retz Chairperson

### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER TITUSVILLE, FLORIDA

### Request for Disposal of Obsolete or Surplus Property

The assets listed below are considered obsolete, inefficient, or have ceased to serve any useful function. Board approval for disposal is requested.

						Net Book Value	
	Asset Control	Purchase	Purchase			(Provided by	Department
Asset Description	KN#	Date	Amount	CE #	Reason for Disposal	Finance)	No.
Char Broiler in Cafe	022059	4/24/2002	\$1,675.00		Non-operational. It is		1.651
					not repairable.	0.00	

Requesting Department Food & Nutrition	Department Director Lisa Cavallero
Net Book Value (Finance) -0- Allowon 02	- 05-18EMC Member
Sr. VP Finance/CFO MANTAN 25-18	President/CEO (DAN)
Board Approval: (Date) (CFO Sign	nature)
Requestor Notified Finance	
Asset Disposed of or Donated	
Removed from Asset List (Finance)	
Requested Public Entity for Donation	
Entity Contact	·
Telephone	

### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER TITUSVILLE, FLORIDA

### **Request for Disposal of Obsolete or Surplus Property**

The assets listed below are considered obsolete, inefficient, or have ceased to serve any useful function. Board approval for disposal is required.

Asset Description	Asset Control KN #	Purchase Date	Purchase Price	CE #	Reason for Disposal	Net Book Value (proviced by Finance Dept)
freezer PS)	KN023163	04/01/1999	665.03		obsolete	0.00

тот	AL	воок	VAL	UE	

\$0.00

17/18

Requesting Department:	
------------------------	--

Net Book Value (Finance)

Sr. VP Finance/CFO

Board Approved (CFO Signature)

Requestor Notified Finance

Asset Disposed of or Donated

Removed from Asset List (Finance)

Requested Public Entity for Donation

Entity Contact

Telephone

Rehab			
\$0.00	Jamie Was	son	01/12/2018
M	stand	2.5-	18

Department Director Kelli Allen EMC Member President/CEO

### EXECUTIVE COMMITTEE

Robert L. Jordan, Jr., C.M., Chairman Herman A. Cole, Jr. Peggy Crooks Elizabeth Galfo, M.D. Stan Retz, CPA George Mikitarian, President/CEO (non-voting)

### DRAFT AGENDA EXECUTIVE COMMITTEE NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER MONDAY, MARCH 5, 2018 2<sup>nd</sup> FLOOR, EXECUTIVE CONFERENCE ROOM IMMEDIATELY FOLLOWING FINANCE COMMITTEE

### CALL TO ORDER

- I. Approval of Minutes *Motion to approve the minutes of the January 8, 2018 meeting.*
- II. Reading of the Huddle
- III. Public Comment
- IV. Open Forum for PMC Physicians
- V. WFTV Mrs. Sellers
- VI. Attorney Report Mr. Boyles
- VII. Other
- VIII. Executive Session (if necessary)

### ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEE DING SHOULD CONTACT MS. LISA CAVALLERO, EXECUTIVE DIRECTOR OF SUPPORT SERVICES, AT 951 NORTH WASHINGTON AVENUE TT TUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6190 OR (321) 383-9829 (TDD).

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EXECUTIVE COMMITTEE. TO THE EXTENT OF SUCH DISCUSSIONS, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EXECUTIVE COMMITTEE AND NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER EXECUTIVE COMMITTEE

A regular meeting of the Executive Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on January 8, 2018 in the Executive Conference Room.

The following members were present:

Robert L. Jordan, Jr., C.M., Chairman Herman A. Cole, Jr. Peggy Crooks Elizabeth Galfo, M.D. George Mikitarian (non-voting) Stan Retz

Members Absent: None

Also in attendance were the following Board members:

Billie Fitzgerald Jerry Noffel Maureen Rupe Ashok Shah, M.D.

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

### CALL TO ORDER

Mr. Jordan called the meeting to order at 1:51 p.m.

### REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Dr. Galfo, seconded by Mr. Cole and approved (5 ayes, 0 nays, 0 abstentions).

### ACTION TAKEN: MOTION TO APPROVE THE MINUTES OF THE NO VEMBER 6, 2017 MEETING AS PRESENTED

### **READING OF THE HUDDLE**

Dr. Galfo read the Weekly Huddle.

EXECUTIVE COMMITTEE JANUARY 8, 2018 PAGE 2

#### **PUBLIC COMMENT**

There were no public comments.

#### **OPEN FORUM FOR PHYSICIANS**

Dr. Tronetti advised the committee that she was taking her new role as Medical Staff President, seriously and looking forward to the opportunity to change a few things.

#### MCKESSON UPDATE

Mr. Jay Brennan, Esquire, gave a status updated on the McKesson case. Discussion ensued and the following motion was made by Mr. Cole, seconded by Mr. Retz and approved (5 ayes, 0 nays, 0 abstentions).

#### *ACTION TAKEN:* MOTION TO APPROVE RESOLUTIONS OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOPSITAL DISTRICT AUTHORIZING SETTLEMENT OF LEGAL ACTION WITH MCKESSON TECHONOLGIES, INC., A DELEWARE CORPORATION.

#### PROJECT UPDATE

Mr. Bradford updated the committee on the sports related project. He advised draft documents are being reviewed by all parties and legal before a formal agreement will be brought back to the Board.

#### ATTORNEY REPORT

Mr. Boyles summarized the three (3) resolutions in the packet relative to properties on Century Medical Drive. Discussion ensued and the following motion was made by Dr. Galfo, seconded by Mr. Cole and approved (5 ayes, 0 nays, 0 abstentions).

#### ACTION TAKEN: MOTION TO APPROVE RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT AUTHORIZING SALE OF REAL PROPERTY LOCATED AT 805 CENTURY MEDICAL DRIVE.

Discussion ensued and the following motion was made by Dr. Galfo, seconded by Mr. Cole and approved (5 ayes, 0 nays, 0 abstentions).

#### ACTION TAKEN: MOTION TO APPROVE RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT AUTHORIZING SALE OF REAL PROPERTY LOCATED AT 830 CENTURY MEDICAL DRIVE.

EXECUTIVE COMMITTEE JANUARY 8, 2018 PAGE 3

Discussion ensued and the following motion was made by Dr. Galfo, seconded by Mr. Cole and approved (5 ayes, 0 nays, 0 abstentions).

#### ACTION TAKEN: MOTION TO APPROVE RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT AUTHORIZING SALE OF REAL PROPERTY LOCATED AT 836 CENTURY MEDICAL DRIVE.

#### **ADJOURNMENT**

There being no further business to discuss, the committee adjourned at 2:22 p.m.

Robert L. Jordan, Jr., C.M. Chairperson

#### EDUCATION COMMITTEE

Billie Fitzgerald, Chairperson Herman A. Cole, Jr. (ex-officio) Elizabeth T. Galfo, M.D. George Mikitarian, President/CEO (Non-voting) Maureen Rupe Pamela Tronetti, D.O.

#### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE MONDAY, MARCH 5, 2018 NOON EXECUTIVE CONFERENCE ROOM

#### **CALL TO ORDER**

- I. Election of Chairperson & Vice Chairperson
- II. Healing Work Environment Mrs. Sellers
- III. Safe Culture Team Hand Hygiene Mr. Loftin
- IV. Other
- V. Executive Session (if necessary)

#### ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE EDUCATION COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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#### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE

A regular meeting of the Educational, Governmental and Community Relations Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on January 8, 2018 in the Executive Conference Room, Second Floor. The following members were present:

Herman A. Cole, Jr. Billie Fitzgerald, Chairperson Elizabeth T. Galfo, M.D. Robert L. Jordan, Jr., C.M. George Mikitarian (non-voting) Maureen Rupe, Vice Chairperson Pamela Tronetti, D.O.

Member(s) Absent: Ashok, Shah, M.D. (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

#### CALL TO ORDER

Ms. Fitzgerald called the meeting to order at 4:14 p.m.

#### **REVIEW AND APPROVAL OF MINUTES**

The following motion was made by Mr. Cole, seconded by Dr. Galfo, and approved (6 ayes, 0 nays, 0 abstentions)

# ACTION TAKEN: MOTION TO APPROVE THE MINUTES OF NOVEMBER 6, 2017, AS PRESENTED.

#### ETHICS AND THE SUNSHINE LAW PRESENTATION

Mr. Jackson introduced Tim Wilkes, from the firm of GrayRobinson, who gave a PowerPoint presentation on Ethics and the Sunshine Law. Mr. Wilkes summarized ethics; prohibited acts; voting conflicts; competing financial interests; gifts and the disclosure of; financial disclosure; what, where and when to disclose; the Sunshine Law; permissible closed session meetings; and public records. Copies of the PowerPoint slides are appended to the file copy of these minutes. EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE JANUARY 8, 2018 PAGE 2

#### **OTHER**

No other items were presented.

#### **ADJOURNMENT**

There being no further business to discuss, the meeting adjourned at 4:55 p.m.

,

Billie Fitzgerald Chairperson



# Parrish Medical Education Committee Meeting Sexual Harassment Briefing March 5, 2018

Susan T. Spradley, Esquire GrayRobinson, P.A. 301 East Pine Street, Suite 1400 Orlando, FL 32801 susan.spradley@gray-robinson.com

# Sexual Harassment and the #MeToo Movement

- Increase in sexual harassment assertions and claims
- PR considerations prevail over legal issues
  - Claims being "tried" in social media vs. agency (EEOC) and court proceedings
  - Engage PR now/communication crisis plan
- Surface of dated/stale legal claims and settlements
- Questioning of HR's effectiveness

# Avoidance May Have Unintended Consequences

- "Pence Rule" may not be best option
- Consider potential adverse impact on career development
  - Networking opportunities
  - Mentoring
  - Advancement



# **Parrish Healthcare's Policy**

Healing Work Environment & Standards of Behavior (Non-Discrimination, Anti-Harassment & Bullying, Romantic Associations) Policy #9500-7022



# **The Policy**

- Applies to all who "work" for or on behalf of Parrish Healthcare
  - Employees, the Board, volunteers, medical staff, consultants . . .
  - No one is excluded
- Coverage is broad
  - Discrimination, harassment, retaliation, rudeness, unprofessional and disruptive behavior



# **The Policy**

- Encourages dignity, decency and respect in all communications
- Prohibits Bullying
- Romantic Associations
  - Problematic if give appearance of bias, favoritism, dissention
  - Must disclose
- Prohibits Retaliation
- Procedures established to report and investigate conduct

- Message/tone begins at the top

   Accountability of those in power
- Culture of respect and civility
- Train managers on responsibilities
  - Looking the other way is not acceptable
  - Hold accountable in performance appraisals

- Training
  - Management, Non-management, Board
  - Live or computer based so long as its interactive
    - Need more than a click through to next screen
  - More buy-in for training
  - Those at highest level of organization should participate
  - Train on discrimination, harassment, retaliation, reporting

- Know the policies and follow
  - Reporting complaints
  - Investigation procedures
  - Anti-retaliation
- Must have rigorous, effective, and prompt investigative process
  - Use neutral trained third party when appropriate
  - HR must be effective and empowered to act



- Take appropriate disciplinary action against wrongdoer
  - Increased level of discipline / adverse consequences is expected
- Follow up to be sure matter is resolved

# GRAY ROBINSON Attorneys at law

# THANK YOU!

GrayRobinson, P.A. - www.gray-robinson.com

**Redefining Hand Hygiene** 

Safe Care Culture Team



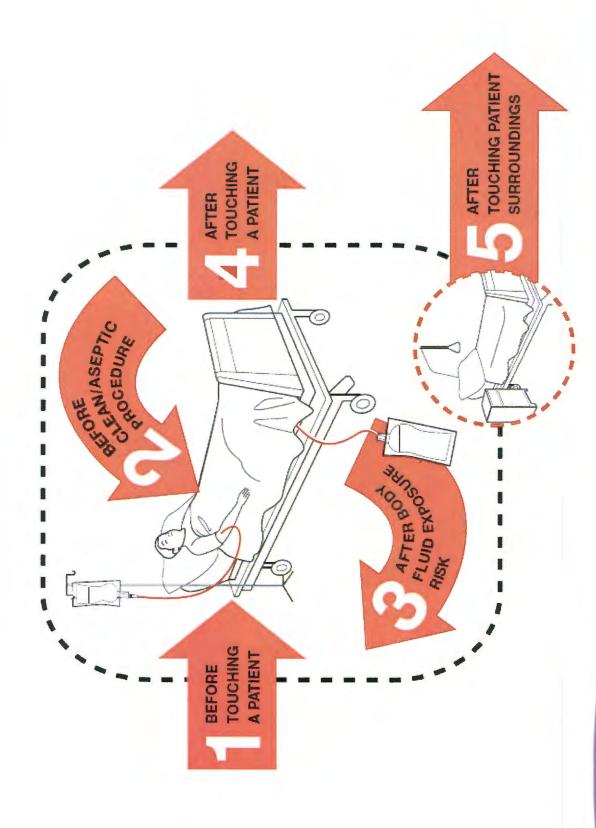
# Safe Care Starts in Our Hands

Education

- Care Partners
- Germinators
- Safe Care Pledge
- Go Live: 4/2/2018
- Expectation: 100% compliance







# How to Handrub?

#### RUB HANDS FOR HAND HYGIENE! WASH HANDS WHEN VISIBLY SOILED

O Duration of the entire procedure: 20-30 seconds





Apply a paimful of the product in a cupped hand, covering all surfaces;

Rub hands paim to paim;







Right palm over left dorsum with interlaced fingers and vice versa;

Palm to palm with fingers interlaced;

Backs of fingers to opposing palms with fingers interlocked;



Rotational rubbing of left thumb clasped in right palm and vice verse;



Rotational rubbing, backwards and forwards with clasped fingers of right hand in left palm and vice verse;



Once dry, your hands are safe.



# How to Handwash?

WASH HANDS WHEN VISIBLY SOILED! OTHERWISE, USE HANDRUB

O Duration of the entire procedure: 40-60 seconds

1







Wet hands with water;

6

9

Apply enough soap to cover all hand surfaces;



Rotational rubbing of left thumb

**Ory hands thoroughly** 

with a single use towel;

clasped in right palm and vice versa;



Right palm over left dorsum with interlaced fingers and vice versa; Palm to palm with fingers interlaced;



Rotational rubbing, backwards and forwards with clasped fingers of right hand in left palm and vice versa;



Use towel to turn off faucet;

Rub hands paim to paim;



Backs of fingers to opposing palms with fingers interlocked;



Rinse hands with water;



Your hands are now safe.

PARRISH HEALTHCARE

#### DRAFT AGENDA BOARD OF DIRECTORS MEETING - REGULAR MEETING NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER MARCH 5, 2018 NO EARLIER THAN 3:00 P.M., FOLLOWING THE LAST COMMITTEE MEETING FIRST FLOOR, CONFERENCE ROOM 2/3/4/5

#### CALL TO ORDER

- I. Pledge of Allegiance
- II. PMC's Vision Healing Families Healing Communities
- III. Approval of Agenda
- IV. Review and Approval of Minutes (January 8, 2018)
- V. Recognition(s)
- VI. Open Forum for PMC Physicians
- VII. Public Comments
- VIII. Unfinished Business
- IX. New Business
- X. Medical Staff Report Recommendations/Announcements Dr. Tronetti
- XI. Public Comments (as needed for revised Consent Agenda)

#### Consent Agenda

- A. Finance Committee
  - 1. Recommend to the Board of Directors to declare the equipment listed in the requests for Disposal of Obsolete or Surplus Property Forms as surplus and obsolete and dispose of same in accordance with FS274.05 and FS274.96.
- XIV. Committee Reports
  - A. Quality Committee Mr. Cole

- B. Budget and Finance Committee Ms. Crooks
- C. Executive Committee Mr. Jordan
- D. Educational, Governmental and Community Relations Committee Ms. Fitzgerald
- E. Planning, Physical Facilities & Properties Committee (Did Not Meet)
- XV. Process and Quality Report Mr. Mikitarian
  - A. Other Related Management Issues/Information
  - B. Hospital Attorney Mr. Boyles
- XVI. Other
- XVII. Closing Remarks Chairman
- XVIII. Executive Session (if necessary)
- XIX. Open Forum for Public

#### ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT MS. LISA CAVALLERO, EXECUTIVE DIRECTOR OF SUPPORT SERVICES, AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6190 OR (321) 383-9829 (TDD).

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS. TO THE EXTENT OF SUCH DISCUSSIONS, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT AND NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

#### DRAFT AGENDA BOARD OF DIRECTORS MEETING - REGULAR MEETING NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER MARCH 5, 2018 NO EARLIER THAN 3:00 P.M., FOLLOWING THE LAST COMMITTEE MEETING FIRST FLOOR, CONFERENCE ROOM 2/3/4/5

#### CALL TO ORDER

- I. Pledge of Allegiance
- II. PMC's Vision Healing Families Healing Communities
- III. Approval of Agenda
- IV. Review and Approval of Minutes (January 8, 2018)
- V. Recognition(s)
- VI. Open Forum for PMC Physicians
- VII. Public Comments
- VIII. Unfinished Business
- IX. New Business
- X. Medical Staff Report Recommendations/Announcements Dr. Tronetti
- XI. Public Comments (as needed for revised Consent Agenda)

#### Consent Agenda

- A. Finance Committee
  - 1. Recommend to the Board of Directors to declare the equipment listed in the requests for Disposal of Obsolete or Surplus Property Forms as surplus and obsolete and dispose of same in accordance with FS274.05 and FS274.96.
- XIV. Committee Reports
  - A. Quality Committee Mr. Cole

#### BOARD OF DIRECTORS MEETING MARCH 5, 2018 PAGE 2

- B. Budget and Finance Committee Ms. Crooks
- C. Executive Committee Mr. Jordan
- D. Educational, Governmental and Community Relations Committee Ms. Fitzgerald
- E. Planning, Physical Facilities & Properties Committee (Did Not Meet)
- XV. Process and Quality Report Mr. Mikitarian
  - A. Other Related Management Issues/Information
  - B. Hospital Attorney Mr. Boyles
- XVI. Other
- XVII. Closing Remarks Chairman
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#### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER BOARD OF DIRECTORS – REGULAR MEETING

A regular meeting of the Board of Directors of the North Brevard County Hospital District operating Parrish Medical Center was held on January 8, 2018 in Conference Room 2/3/4/5, First Floor. The following members were present:

Herman A. Cole, Jr., Chairman Peggy Crooks Billie Fitzgerald Elizabeth Galfo, M.D. Robert L. Jordan, Jr., C.M. Jerry Noffel Stan Retz Maureen Rupe Ashok Shah, M.D

Member(s) Absent: None

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

#### CALL TO ORDER

Mr. Cole called the meeting to order at 4:56 p.m.

#### PLEDGE OF ALLEGIANCE

Mr. Cole led the Board of Directors, staff and public in reciting the Pledge of Allegiance.

#### PMC'S VISION – Healing Families – Healing Communities®

Mr. Cole led the Board of Directors, staff and public in reciting PMC's Vision – *Healing Families* – *Healing Communities*®.

#### APPROVAL OF AGENDA

Mr. Cole asked for approval of the agenda in the packet. Discussion ensued and the following motion was made by Mr. Jordan, seconded by Dr. Galfo and approved (9 ayes, 0 nays, 0 abstentions).

#### ACTION TAKEN: MOTION TO APPROVE THE AGENDA AS PRESENTED.

#### BOARD OF DIRECTORS JANUARY 8, 2018 PAGE 2

#### **REVIEW AND APPROVAL OF MINUTES**

Discussion ensued and the following motion was made by Mr. Jordan, seconded by Ms. Crooks and approved (9 ayes, 0 nays, 0 abstentions).

# ACTION TAKEN: MOTION TO APPROVE THE NOVEMBER 6, 2017 MINUTES, AS PRESENTED.

#### **OPEN FORUM FOR PMC PHYSICIANS**

There were no physician comments.

#### RECOGNITIONS

#### <u>Aluino Ochoa, MD</u>

Mr. Cole, on behalf of the Board, thanked Dr. Ochoa for serving as Medical Staff President for the last year. Dr. Ochoa thanked the Board for their support and collaborative efforts. Dr. Ochoa was presented a gift certificate as a token of appreciation.

#### Donna Ivery, MD

Dr. Ivery has successfully completed the 2017 Maintenance of Certification assignment for the America Board of Obstetrics and Gynecology.

#### Behzad Oskouei, MD

Dr. Oskouei has successfully completed certification in Cardiovascular Disease by the American Board of Internal Medicine.

#### **PUBLIC COMMENTS**

There were no comments from the public.

#### UNFINISHED BUSINESS

There was no unfinished business.

#### NEW BUSINESS - North Brevard Medical Support Liaison Report

Mr. Retz presented the North Brevard Medical Support Liaison report from the December 7, 2017 meeting.

BOARD OF DIRECTORS JANUARY 8, 2018 PAGE 3

#### Community Health Needs Assessment

Discussion ensued and the following motion was made by Mr. Jordan, seconded by Ms. Crooks, and approved (9 ayes, 0 nays, 0 abstentions).

#### ACTION TAKEN: MOTION TO RECOMMEND THE BOARD OF DIRECTORS APPROVE THE COMMUNITY HEALTH NEEDS ASSESSMENT, AS PRESENTED.

#### MEDICAL STAFF REPORT RECOMMENDATIONS/ANNOUNCEMENTS

Discussion ensued and the following motion was made by Mr. Noffel, seconded by Dr. Galfo and approved (9 ayes, 0 nays, 0 abstentions).

#### ACTION TAKEN: MOTION TO RECOMMEND THE BOARD OF DIRECTORS APPROVE THE AMENDMENT TO THE MEDICAL STAFF RULES & REGULATIONS REGARDING "RESTRAINTS".

#### **Request for ED Exemption**

Douglas Barimo, MD, has given his one-year notice request for Emergency Department Exemption. No action from the Board of Directors is required.

#### PUBLIC COMMENTS

There were no public comments regarding the revised consent agenda.

#### **CONSENT AGENDA**

Discussion ensued regarding the revised consent agenda, and Mr. Boyles recommended removal of Item 1A, and the following motion was made by Mr. Jordan, seconded by Ms. Crooks and approved (7 ayes, 0 nays, 0 abstentions). Dr. Galfo and Mr. Noffel were not present when the vote was taken.

# ACTION TAKEN: MOTION TO APPROVE THE FOLLOWING REVISED CONSENT AGENDA ITEMS:

- A. Finance Committee
  - 1. Recommend the Board of Directors approve a grant to NBMS for the structural refurbishment of 1905 Jess Parrish Court as presented, as at amount not to exceed \$200,903. This motion is contingent upon approval of the North Brevard Medical Support Board to accept same said conditions.

- 2. Recommend the Board of Directors to declare the equipment listed in the requests for Disposal of Obsolete or Surplus Property Forms as surplus and obsolete and dispose of same in accordance with FS274.05 and FS274.96.
- B. Executive Committee
  - 1. Motion to approve Resolutions of the Board of Directors of the North Brevard County Hospital District authorizing settlement of legal action with McKesson Technologies, Inc., a Delaware Corporation.
  - 2. Motion to approve Resolutions of the Board of Directors of the North Brevard County Hospital District authorizing sale of real property located at 805 Century Medical Drive.
  - 3. Motion to approve Resolutions of the Board of Directors of the North Brevard County Hospital District authorizing sale of real property located at 830 Century Medical Drive.
  - 4. Motion to approve Resolutions of the Board of Directors of the North Brevard County Hospital District authorizing sale of real property located at 836 Century Medical Drive.

#### **COMMITTEE REPORTS**

#### **Quality Committee**

Mr. Cole reported all items were covered during the meeting.

#### **Budget and Finance Committee**

Mr. Retz reported all items were covered during the meeting and on the consent agenda.

#### **Executive Committee**

Mr. Jordan reported all items were covered during the meeting and on the consent agenda.

#### **Educational, Governmental and Community Relations Committee**

Ms. Fitzgerald reported that all items were covered during the meeting.

#### Planning, Physical Facilities and Properties Committee

Mr. Jordan reported the Planning Committee did not meet.

BOARD OF DIRECTORS JANUARY 8, 2018 PAGE 5

#### PROCESS AND QUALITY REPORT

None

#### Hospital Attorney

Legal counsel had no report.

#### **OTHER**

There was no other business brought before the Board.

#### CLOSING REMARKS

There were no closing remarks.

#### **OPEN FORUM FOR PUBLIC**

No members of the public spoke.

#### ADJOURNMENT

There being no further business to discuss, the meeting adjourned at 5:03 p.m.

Herman A. Cole, Jr. Chairman

#### NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER MEDICAL EXECUTIVE COMMITTEE MEETING – REGULAR

#### February 20, 2018

The regular meeting of the Medical Executive Committee of the North Brevard County Hospital District operating Parrish Medical Center was held February 20, 2018, at 6:00 pm in the Conference Center. A quorum was determined to be present.

#### CALL TO ORDER

Dr. Pamela Tronetti, President, called the meeting to order at 6:07 pm.

#### **REVIEW AND APPROVAL OF MINUTES**

The following motion was made, seconded, and approved unanimously.

# ACTION TAKEN: MOTION TO APPROVE THE PREVIOUS MEETING MINUTES (JANUARY 16, 2018) AS WRITTEN AND DISTRIBUTED.

ACTION TAKEN: Noted by the Committee.

#### **The Joint Commission**

The Committee reviewed the 2018 Hospital National Safety Patient Goals. The 2018 Hospital National Safety Goals will remain in the books and included in the packet each month as a resource. A copy is appended to the file copy of these minutes.

ACTION TAKEN: Noted by the Committee.

Hospital Consumers Assessment of Healthcare Providers and Services (HCAHPS)

The Committee reviewed the current Hospital Consumers Assessment of Healthcare Providers and Services (HCAHPS) report. The questions related to physicians were highlighted.

#### ACTION ITEM: Noted by the Committee.

#### Quality

The Committee reviewed the Board Quality minutes (December 4, 2017), and the Quality Value Dashboard for February 2018. Copies are appended to the file copy of these minutes.

ACTION TAKEN: Noted by the Committee.

#### **Physician's Lounge Discussion**

The Committee discussed the survey that Food & Nutrition conducted regarding the physician's lounge preferences. A copy of the survey results is attached to the file copy of these minutes.

There was a discussion regarding options offered to continue to lower costs associated with physician dining. The medical executive committee is in agreement with the suggestion that certain foods have limited availability under the physician plan, particularly the bottled beverages, prepackaged food items, and certain candy bar/snack items. The final decision will be made by subject so/Parrish administration.

#### ACTION ITEM: Dr. Tronetti will follow up with Food and Nutrition.

#### Donna Ivery, MD - LOA

It was brought to the attention of the Committee that Donna Ivery's leave of absence was up on February 1 and Medical Staff Services has not received the follow-up from her to terminate her leave. Dr. Ivery's medical staff appointment and privileges will expire on February 1, 2018.

ACTION TAKEN: Noted by the Committee.

# ACTION ITEM: Dr. Tronetti discussed Dr. Ivery regarding her leave of absence and will follow up with Medical Staff Services for appropriate termination.

#### Reporting Requirement - 2017 Cardiac Catherization Procedures

The Committee discussed the 2017 Cardiac Catherization Procedures Report per Policy 9900-22, Criteria for Diagnostic Cardiac Catheterization/Angiography Credentialing. The following motion was made, seconded, and approved unanimously.

#### ACTION TAKEN: Motion to review and edit the 9900-22 policy to reflect what is outlined in the Cardiology Privileges form for criteria.

#### Policy 9900-67, Financial Interest

The executed Financial Interest forms for 2018 were shared with the Committee electronically for review. Copies of the executed forms are appended to the file copy of these minutes.

ACTION TAKEN: Noted by Committee.

#### For Information Only

The Committee noted the following for the Committee's review. Copies are appended to the file copy of these minutes.

1. Joint Commission *Perspectives* – February 2018

Information/Education items to be noted in the minutes.

- Copies are appended to the file copy of these minutes.
  - 1. Grand Rounds- March 20, 2018

a. Speaker- Shehzad Niazi, MD, FRCPC: "Impact of psychiatric comorbidities on high-value cancer care"

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ACTION TAKEN: Noted by the Committee.

#### <u>REPORT FROM ADMINISTRATION - Board of Directors Minutes, Game Plan Score</u> Card, and Financials/Budget

The Committee reviewed the Board of Directors Regular Board of Directors Meeting minutes (December 4, 2017) from the December Board of Directors packet. Copies are appended to the file copy of these minutes.

ACTION TAKEN: Noted by the Committee.

Dr. Tronetti reported some of the goals/recommendation for the medical staff as requested by the Board at their last meeting including an active role in combating the opioid crisis, improving HCAHPS scores, using computerized order entry, and working as a team with the Board. The MEC was asked to discuss their goals and recommendations for the upcoming year to present to the Board and a discussion ensued about the sense of camaraderie, teamwork, the need for recruitment and retention of physicians, subspecialist coverage, retention of employees, and interactive discussion with the Board, administration and physicians.

#### **CONSENT AGENDA**

Discussion ensued and a motion was made, seconded and approved unanimously.

ACTION TAKEN: MOTION TO APPROVE THE FOLLOWING CONSENT AGENDA ITEM(S):

A. Approval to update Mechanical Ventilation Standing Orders- Order Set in Meditech and add paper copy to FormFast for downtime use. "Change #4 to say Manage and Wean per Respiratory Therapy Protocols and delete page 2 because protocols are taking its place." (E423).

- **B.** Approval for "Predicted Body Weight and Tidal Volumes Charts" to be added to Formfast and attached to appropriate downtime order sets. (E3373)
- C. Approval for "FEV Predicted Values Charts" to be added to Formfast and attached to appropriate downtime order sets. (E3374)
- D. Approval for "ARDS Mechanical Ventilation Protocol" to be added to Formfast and attached to appropriate downtime order sets. (E3369)
- E. Approval for "Ventilator Weaning Protocol" to be added to Formfast and attached to appropriate downtime order sets. (E3372)
- F. Approval for "Ventilator Management Protocol" to be added to Formfast and attached to appropriate downtime order sets. (E3370)

#### **COMMITTEE REPORT(S)**

The Committee reviewed the committee minute(s) of the following committees: EMR Governance Committee- February 15, 2018 Intensive Care Committee- February 8, 2018

A copy is appended to the file copy of these minutes. Discussion ensued and the following motion was made, seconded and unanimously approved.

### ACTION TAKEN: MOTION TO ACCEPT THE COMMITTEE REPORT(S) AS PRESENTED.

#### CLINICAL DEPARTMENT REPORT(S)

The Committee reviewed the department minute(s) of the following departments:

Family Practice- February 12, 2018 Anesthesia- February 7, 2018

Emergency Medicine- January 23, 2018

Patient Blood management- January 18, 2018

Copies are appended to the file copy of these minutes. Discussion ensued and the following motion was made, seconded and unanimously approved.

# ACTION TAKEN: MOTION TO ACCEPT THE DEPARTMENT REPORT(S) AS PRESENTED.

#### **OPEN FORUM**

Pictures of the new physicians will be provided on the bulletin board in the Physician's Lounge and included in the MEC meeting packets

ACTION TAKEN: Noted by the Committee.

Dr. Barimo asked if the Committee would like to purchase a plaque and gift card for former Medical Staff Services care partner.

The following motion was made, seconded, and approved unanimously.

# ACTION TAKEN: MOTION FOR MEDICAL STAFF MEMBERS TO PURCHASE THESE ITEMS ON BEHALF OF THE MEDICAL STAFF AS PRESENTED.

Dr. Carmona asked for assistance with the Medical Staff bank account signing authority as the Treasurer of the Committee. He will reach out to other members with signing authority to discuss.

ACTION TAKEN: Noted by the Committee.

#### MEETINGS

- A. Quality Committee, March 5, 2018, Executive Conference Room, Noon
- B. Budget and Finance Committee, March 5, 2018, Executive Conference Room
- C. Executive Session, March 5, 2018, Executive Conference Room
- D. Executive Committee, March 5, 2018, Executive Conference Room
- E. Educational, Governmental & Community Relations Committee March 5, 2018, First Floor, Conference Center
- F. Board of Directors Planning, Physical Facilities and Properties Committee, March 5, 2018, Conference Center
- G. Board of Directors, March 5, 2018, Conference Center (To commence Immediately following the last Board Committee meeting at the posted time.)
- H. Medical Executive Committee, third Tuesday of each month, Conference Center, 6:00 pm
- Medical Staff meetings first Tuesday each quarter (March, June, and September at 6:00 pm. The annual meeting in December begins immediately following dinner at 5:30 pm), Conference Center
- J. Credentials and Medical Ethics Committee, second Monday of each month, Conference Center, 5:30 pm

ACTION TAKEN: Noted by the Committee.

#### ADJOURNMENT

Pamela Tronetti, DO President/Medical Staff

There being no further business, the meeting adjourned at 7:30 pm.

Pedro Carmona, MD Secretary - Treasurer